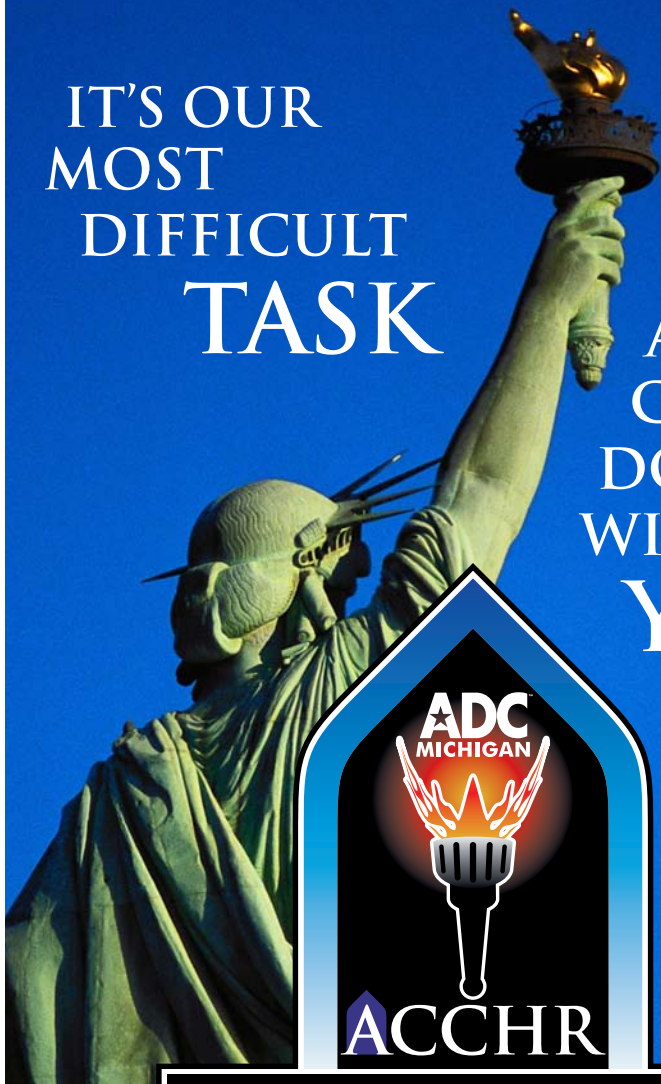


IT'S OUR  
MOST  
DIFFICULT  
TASK

AND WE  
CAN'T  
DO IT  
WITHOUT  
YOU...



AMERICAN-ARAB CENTER FOR CIVIL AND HUMAN RIGHTS

## CAPITAL CAMPAIGN







The ACCHR will make a statement by furthering ADC Michigan's efforts to network, extend, and enrich the connections to make our organization both sustainable and effective in a community, which is home to largest concentration of Arab-Americans in the United States. The Center will enable ADC-MI to expand its current programs, initiatives and staff to enhance its work and relations within in the community, throughout the U.S., and across the Arab World.

At 10,000 square feet, the new Center will be a two story state-of-the-art building, in a prime area located in Dearborn, and will include office space, a Cultural Gallery, an Education and Resource Library, a Diversity Training Room, a Seminar Room. The Center will enable ADC Michigan to expand its current programs and initiatives including: BRIDGES; Martin Luther King Scholarship Program; Judges Night Program; AWARE Initiative; ADC Kids Club; the Internship Program; and the Volunteer Program.

The dedication of the construction site occurred on September 12, 2007; the event received extensive media coverage, both local and national. Many important dignitaries including Wayne County Executive Robert Ficano, the Mayor of Dearborn Jack O'Reilly, a representative from Governor Jennifer Granholm's Office, as well as representatives appearing on behalf of Senator Carl Levin, and Senator Debbie Stabenow, Congressman John Dingell and Congressman John Conyers attended the dedication. In addition, many public officials, law enforcement and community leaders whom were present to witness the commencement of the construction of the landmark American-Arab Center for Civil & Human Rights.



# Major Rooms Housed Within ACCHR

## Cultural Gallery

The Cultural Gallery will feature an array of Arab influenced artistic pieces defining/depicting various eras in Arab history as well as contemporary Arab-American nuances. The Gallery will serve as an attractive gathering area upon entering the Center.

## Education and Resource Library

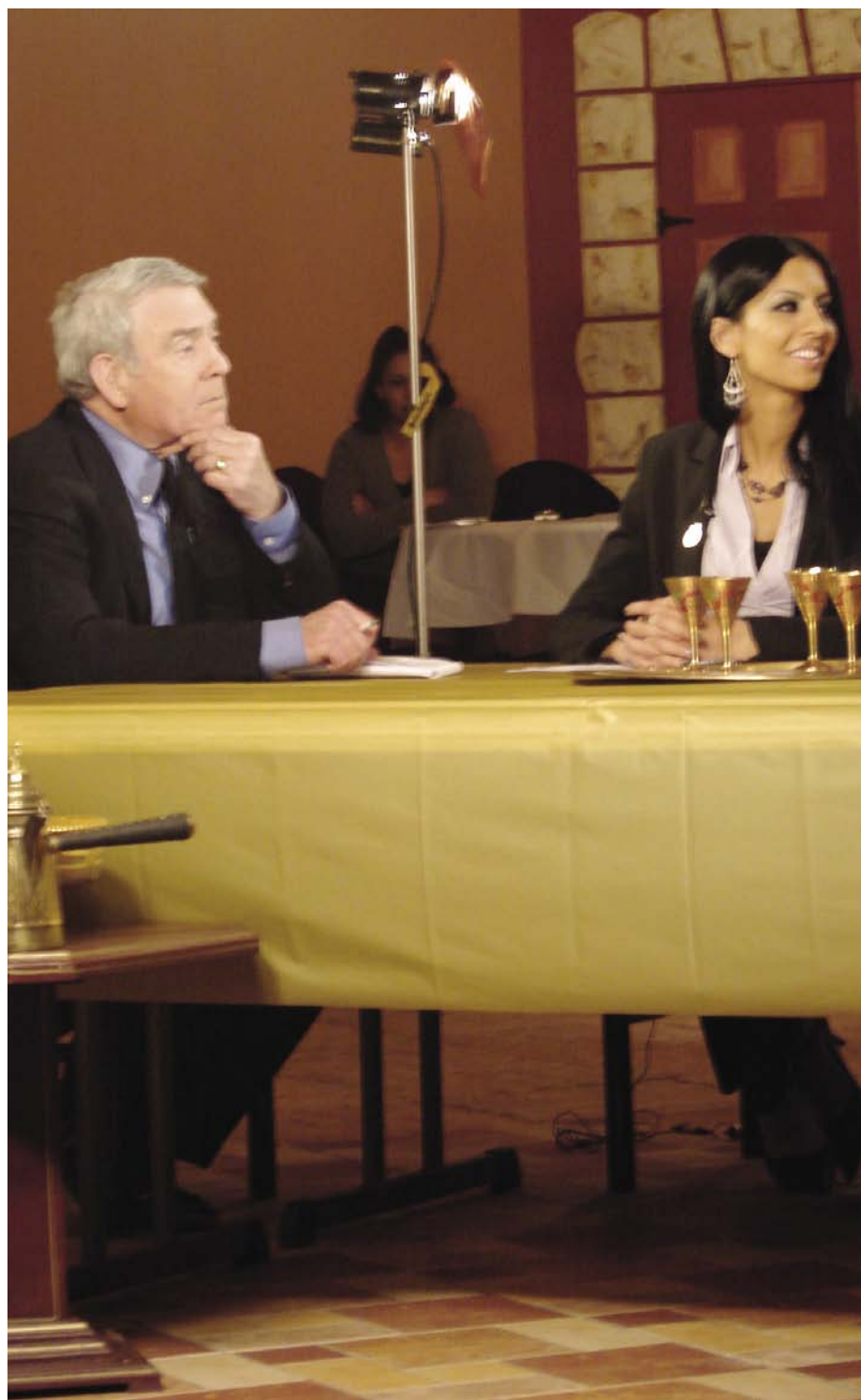
The Education and Resource Library will be equipped with books, computers, and RV equipment, providing useful information for research studies, special projects, and other educational needs.

## Diversity Training Room

ADC Michigan Offers a customized first of its kind interactive Diversity Training program which is currently offered to all companies and organizations interested in establishing an innovative understanding of the Arab America people, culture, education and economics. This program is customized to meet the individual needs of various entities. The will serve as an adequate facility to cater to the demand for this program, providing the necessary equipment and setting for this unique training.

## Seminar Room

The Seminar room will serve as a private conference area for staff meetings and other important small gatherings to convene.



# ACCHR Programs & Initiatives

The American-Arab Center for Civil and Human Rights (ACCHR) will provide programs and initiatives that emphasize the vision and future of ADC Michigan' mission, and will include:

## Policy Department

ADC-MI has an extensive network of attorneys, both staff and volunteer, who assist victims of discrimination. Currently the ADC Michigan Office receives hundreds of intakes per month and handles each case on an individual basis. Through its initiatives and involvement, the Michigan office has been informative as to the regulations and laws related to the community and its impact on the community. In addition the Michigan Office provides translations of certain regulations and laws in Arabic, as well as in other necessary languages.

## BRIDGES

An acronym for "Building Respect in Diverse Groups to Enhance Sensitivity," is a formalized body that includes members of the Arab American community who have been meeting with the heads of all the federal agencies in Detroit since shortly after the 9/11 tragedy. These monthly meetings were initiated by the ADC-Michigan, in an effort to strengthen the relationship between the Arab American community and the Federal Government. ADC-MI continues to work closely with elected government officials in order to facilitate dialogue among them and community members, thus strengthening ties and eliminating fears. ADC-MI, on a regular basis, meets with these officials to update them on issues affecting the community and to relay concerns of the community. In addition, ADC-MI hosts events among community members and government officials to address relevant issues of concern.

## Martin Luther King Scholarship Program

Through this program, ADC-MI not only honors our nation's greatest civil rights' leader, but also carries his message to the Arab-American communities in Metro Detroit. Arab-American high school seniors are asked to write an essay about what the message of Dr. Martin Luther King, Jr. means to them. A panel of educators from area Schools judges the student essays and scholarships are then awarded at banquet in January.

## Judges Night Program

Judges Night is an annual event, hosted by the ADC Michigan Advisory Board. The concept of Judges Night was created to recognize and honor local judges whose work in upholding civil rights has been exemplary. Through such recognition, ADC works to emphasize the concept of justice for all and to enhance dialogue and build bridges between members of the Arab American legal community and members of the bench.

## Diversity Training

ADC Michigan Offers a customized first of its kind interactive Diversity Training program now offered to all companies and organizations interested in establishing an innovative understanding of the Arab America people, culture, education and economics. This program is customized to meet the individual needs of various entities. ADC has a history of offering diversity programs spanning over two decades. The training program has been tailored to fit with the changing times.

## **AWARE Initiative**

Arab American Women Advocating for Resources and Empowerment (AWARE) began in April, 2004, when ADC-MI Michigan began exploring ways to address issues and challenges which are unique to Arab American women and women in the Arab World. Through the connectivity of Arab women in the United States and women in the Arab World, and through facilitated dialogue among one another, AWARE strives to strengthen relationships and build bridges of understanding between the East and the West.

## **ADC Michigan Kid's Club**

This project, initiated by the ADC-MI network and the ADC-MI Chapters across the State of Michigan, engages and involves the young Arab-American generation in the process of shaping a positive future. It serves to promote the values of tolerance and diversity and to teach the children to lead lives of integrity. Membership in the club is open to children, ages 7-15, in an effort to empower them and get them involved in issues which affect the community. Those who join the ADC Michigan Kids Club can participate in diversity celebrations and special activities that will aim to teach the young Arab-Americans, not only about their heritage and culture as well a better understanding of people of all heritages and cultures.

## **Internship Program**

ACCHR offers internships to high school, college and university students who are interested in civil liberties and community service. Interns receive academic credit or a stipend and are granted the opportunity to participate in activities, such as, research and writing, media relations, legal issues, educational outreach, community organizing, field trips to enhance knowledge of governmental operations, specifically as they relate to Arab-Americans and the Arab World.

# ACCHR Business Plan Summary

The early findings of our business planning process revealed the need to establish a resource and Education center known as ACCHR in order to support the Arab-American Community in Michigan and across the U.S., while building bridges of knowledge and dialogue with the Arab World.

In its first five years of work ACCHR will focus on the following key goals:

## 1. ACCHR will address needs and resources by:

- Prevention of discrimination and improvement of community relations among community leaders, public institutions, government agencies, business organizations and other key community stakeholders.
- Expansion of our current programs and initiatives including: BRIDGES; Martin Luther King Scholarship Program; Judges Night Program; AWARE Initiative; ADC Kids Club; Internship Program; and Volunteer Program.

## 2. Your contributions will facilitate ADC Michigan's commitment in:

- Supporting the role of ACCHR through programs and initiatives that will make a positive impact in the following areas: Stakeholder education and training, collaboration resources, civic pride and responsibility, community self assessment and development programs to better address the needs of the American-Arab community and its partners in the areas of race/ethnic relations and socioeconomic growth,
- Increasing capacity to create and share new social space and building community capital (positive relations and activities between diverse groups) that will result in better articulation of mutual understanding and collaboration,

- Taking on community pressures and demands through referrals from ADC and others that will relieve ADC and allow it to focus on evaluating and managing discrimination complaints, policy, advocacy, counseling, intervention, and mediation,
  - Increasing the capacity and the opportunity to do original research, policy development and best practice promotion in order to offer educational and cultural sensitivity training and seminars for media, government agencies and others about the Arabs in America and in the Arab World,
  - Offering programs for young Arab Americans to help them achieve their fullest potential,
  - Offering culturally diverse programs for young Americans to help them achieve their fullest potential,
  - Serving as an information clearinghouse, materials review committee and an opportunity to have a think tank that will develop educational materials for multi-media purposes, and
  - Serving as a convening space for public education and appropriate community and global collaboration forums.
- 3. ACCHR will develop resources and establish a self sustaining facility that will adequately serve to support the vision, mission, goals, objectives and business operations designed to benefit and engage its Arab Community in the West and across the Arab World. These needs will be met through:**
- Raising a total of \$5 million by December of 2008, of which \$3 million will be through a Capital Campaign to build a facility to house ACCHR's services and programs and the other \$2 million will be to support the successful implementation of the needed services delineated in this plan.
  - We will strategically honor and recognize all of our givers at various levels. The following section describes the various levels and target prospects of our Capital Campaign.

# ACCHR Capital Campaign

Be a part of history...help pave the way to the first of its kind landmark American-Arab Center for Civil and Human Rights (ACCHR).

**○ Legacy Givers of ACCHR .....(\$1 Million +)**

- One main room may be named in honor of giver
- Engraved Brick/Plaque with givers' name prominently displayed inside the ACCHR
- Special 2 page color Commemorative Tribute in our Commemorative ACCHR Founders' Journal
- Name and/or Logo, along with link displayed on ADC Michigan website

**○ Civil & Human Rights Protectors ....(\$500,000 to \$999,999)**

- One main room may be named in honor of giver
- Engraved Brick/Plaque with givers' name prominently displayed inside the ACCHR
- Special 2 page color Commemorative Tribute in our Commemorative ACCHR Founders' Journal
- Name and/or Logo, along with link displayed on ADC Michigan website

**○ Pillared Builders of ACCHR.....(\$250,000 to \$499,999)**

- Office Rooms within ACCHR may be named in honor of givers
- Engraved Brick/Plaque with givers' name prominently displayed inside the ACCHR
- Special 2 page color Commemorative Tribute in our Commemorative ACCHR Founders' Journal
- Name and/or Logo, along with link displayed on ADC Michigan website

**○ Heritage Givers .....(\$100,000 to \$249,999)**

- Office Rooms within ACCHR may be named in honor of givers
- Engraved Brick/Plaque with givers' name prominently displayed inside the ACCHR
- Special 2 page color Commemorative Tribute in our Commemorative ACCHR Founders' Journal
- Name and/or Logo, along with link displayed on ADC Michigan website

**○ Friends of ACCHR .....(\$25,000 to \$99,999)**

- Office Rooms within ACCHR may be named in honor of givers
- Engraved Brick/Plaque with givers' name prominently displayed inside the ACCHR
- Special two page color Commemorative Tribute in our Commemorative ACCHR Founders' Journal
- Name and/or Logo, along with link displayed on ADC Michigan website

**○ Stakeholder of ACCHR .....(\$10,000 to \$24,999)**

- Engraved Brick/Plaque with givers' name prominently displayed inside the ACCHR
- Special two page color Commemorative Tribute in our Commemorative ACCHR Founders' Journal
- Name and/or Logo, along with link displayed on ADC Michigan website

**○ Acquaintance of ACCHR .....(\$5,000 to \$9,999)**

- Engraved Brick/Plaque with givers' name prominently displayed inside the ACCHR
- Special one page color Commemorative Tribute in our Commemorative ACCHR Founders' Journal
- Name and/or Logo, along with link displayed on ADC Michigan website

**○ Investor of ACCHR.....(\$1,000 to \$4,999)**

- Special one page color Commemorative Tribute in our Commemorative ACCHR Founders' Journal

**○ Supporter of ACCHR ..... (\$500 to \$999)**

- Special tribute listing in our Commemorative ACCHR Founders' Journal

**Other Contribution Opportunities:**

- **Major Rooms** which may be named in honor of givers include: Cultural Gallery, Education & Resource Library, Diversity Training Room, and Seminar Room.
- **Nine Office Rooms** are available to be named in honor of givers.
- **Engraved Brick/Plaques** with givers name or organization may be prominently display

*Contribute to the  
Future of Our Community.*

*Contribute Today!*



American-Arab Anti-Discrimination Committee  
Michigan Regional Office  
13530 Michigan Ave., Suite 329  
Dearborn, MI 48126

Phone: 313-581-1201 • Fax: 313-581-1604  
[www.adcmichigan.org](http://www.adcmichigan.org)

# ACCHR Capital Campaign

- Yes, I am interested in the following contribution level. Please call me to complete my donation:

\_\_\_\_\_

- Yes, I would like to donate today with the following contribution level:

\_\_\_\_\_

## Personal Information

Name \_\_\_\_\_

Organization \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_

## Payment Options

Visa       MasterCard       Check # \_\_\_\_\_

Name on Credit Card \_\_\_\_\_ *Make checks payable to ADC Michigan*

Credit Card Number \_\_\_\_\_

Security Code on Back \_\_\_\_\_ Expiration Date \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Billing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

*Please clip or copy this form and return to:*

ADC Michigan/ACCHR  
13530 Michigan Ave., Suite 329  
Dearborn, Michigan 48126



American-Arab Anti-Discrimination Committee  
Michigan Regional Office  
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[www.adcmichigan.org](http://www.adcmichigan.org)

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